Position Details: Employment Type: Remuneration/Benefits:	1 June 2018 Tortola 20/2018 Grade 9 Department of Human Resources One year probationary period Established position
ROLE SUMMARY	The successful applicant will assist with the development and facilitation of training programmes in order to promote the effective personal and professional development of clients.
MAIN RESPONSIBILITIES	1. Maintain and promote training literature.
	2. Administer and maintain systems ensuring security of personnel data.
	3. Draft and type correspondence and proof-read various documents ensuring accuracy.
	4. Research training opportunities and prepare relevant reports and advice.
	5. Give up-to-date advice on training related matters, procedures and regulations and ensure they are updated with relevant policies to help staff carry out their daily operations.
	6. Provide assistance with the co-ordination of the Division's activities and events.
	7. Assist with the administration for Civil Service Scholarship programmes to ensure smooth and efficient management.
	8. Manage the training room/board room bookings, ensuring set up is according to the client's specifications and the room is ready for use when allocated.
	9. Performs any other related duties as required by Supervisor or any other senior officer in order to contribute to the effectiveness and efficiency of the department.
BEHAVIOURAL COMPETENCIES	 Manage your own resources and professional development Manage self to model behaviour in meeting organisational standards Manage your time effectively Provide leadership in your area of responsibility Develop the trust and support of colleagues and stakeholders Identify customer requirements and plan to meet these Ensure products and services meet quality requirements
WORKING CONDITIONS/	Normal Office Environment
ENVIRONMENTAL FACTORS	
MINIMUM QUALIFICATIONS AND EXPERIENCE	 Bachelor's Degree in Training and Development, Human Resources Management, Business Administration or a related field Two (2) years working experience in a related field Good knowledge of Government structure, policies and procedures Good oral and written communication skills Good knowledge of the use of standard office equipment and computer applications Good analytical and decision-making skills Excellent interpersonal and organisational skills Ability to work well under pressure

HOW TO APPLY

All applications for employment to the Public Service, including applications for transfer under the Employee Mobility Programme must be submitted to the address provided below by the job closing date. Agency: Public Service Commission c/o Department of Human Resources Road Town, Tortola VG 1110 British Virgin Islands Ochmerseib height

Or by email: <u>hrdbvi@gov.vg</u>

Applicants should submit the Employment Application (available at: <u>www.bvi.gov.vg</u>); a Résumé/Curriculum Vitae of their relevant experience and qualifications; with two personal reference letters; certified copies of identification, citizenship, and academic certifications/diplomas/licenses, along with a police certificate from your place of residency.

Applying through the Employee Mobility Programme: Applicants interested in transferring to the Public Service through the Employee Mobility Programme must submit the standard Employment Application (see above) along with the Employee Mobility Application (available at: www.bvi.gov.vg/services/emp. All sections of both forms must be thoroughly completed in order to prevent delays in processing applications. For more information about the Employee Mobility Programme, click www.bvi.gov.vg/services/emp.

Important Notice: Qualified candidates who are considered for potential employment with the Government of the Virgin Islands may be requested to provide further criminal history record information. Evidence of a criminal conviction or other relevant information obtained shall not automatically disqualify an individual from employment with the Government of the Virgin Islands.

It is the policy of the Government of the Virgin Islands that appointments to the Public Service, and promotions within the Service, be based on the merit principle – without discrimination based on race, age (save as restricted by law), religion, political affiliation, sexual orientation, marital status, or family relationship.