GOVERNMENT OF THE VIRGIN ISLANDS

PRESS RELEASE

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Mandatory Retraining: Launch of The New Labour Management System (LMS)

Release Date: 26 November, 2026



Ahead of the launch of the new Labour Management System (LMS), the Department of Labour and Workforce Development notifies **all employers** (commercial and private households) and LMS Agents that mandatory retraining sessions will take place next week, **Monday, 30 November through Thursday, 3 December 2026**, to ensure all users are equipped to operate the new platform without disruption.

To keep sessions focused and manageable, training is being rolled out strictly by assigned sector across Tortola and Virgin Gorda:

Tortola Schedule (Venue: BVI Finance Conference Room)

Monday, 30 November 2026

- **2:00 p.m. to 4:00 p.m.:** Retail & Wholesale; Hospitality & Tourism (Hotels, Villas & Guest Houses); Restaurants, Bars & Clubs; Salons & Barbershops

Tuesday, 1 December 2026 (LMS Agents Only)

- **9:00 a.m. to 11:00 a.m.:** LMS Agents *(Session 1 – Strictly Agents Only)*
- **2:00 p.m. to 4:00 p.m.:** LMS Agents *(Session 2 – Strictly Agents Only)*

Thursday, 3 December 2026

- **9:00 a.m. to 11:00 a.m.:** Marine Industry; Financial, Legal & Professional Services (Banks, Trust Companies, Law Firms, Accounting & Consulting); Private Household Employers (Caregivers, Nannies & Housekeepers)
- **2:00 p.m. to 4:00 p.m.:** Construction, Trades, Landscaping, Cleaning & Security; All Other Employers

Virgin Gorda Schedule:

Wednesday, 2 December 2026

Venue: Conference Room, Flax Administration Building, The Valley, Virgin Gorda

- **10:00 a.m. to 11:30 a.m.:** LMS Agents *(Strictly Agents Only)*
- **1:00 p.m. to 2:30 p.m.:** Marine, Hospitality, Retail, Professional Services & Private Household Employers *(Caregivers/Domestic)*
- **4:00 p.m. to 5:30 p.m.:** Construction, Landscaping, Security, Bars, Restaurants, Salons, Barbershops & All Other Employers

Important Attendance Guidelines:

- **All Employers Must Retrain:** Every employer must attend their designated sector session, even if they use a registered Agent, as employers will need to set up and manage their own business profiles and approvals on the new LMS.
- **Strictly by Assigned Sector:** Attendees must only join the specific session assigned to their group. Employers must not attend the LMS Agents sessions.
- **Arrival Time:** Please arrive 10 minutes early so sessions can begin promptly.
- **Anegada & Jost Van Dyke:** Dedicated arrangements for LMS users on Anegada and Jost Van Dyke will be announced shortly.

Full attendance is required to ensure a smooth transition and uninterrupted access to the new LMS.

For further enquiries, please contact the Department of Labour and Workforce Development at **1(284) 468-4707**, or via email at **labour@gov.vg.**

For Additional Information Contact:

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