



VACANCY NOTICE

LABOUR ARBITRATION TRIBUNAL – PRO TEM CHAIRPERSON (TEMPORARY APPOINTMENT)

The Government of the Virgin Islands invites applications from suitably qualified and experienced legal professionals for the position of Pro Tem Chairperson of the Labour Arbitration Tribunal.

ABOUT THE LABOUR ARBITRATION TRIBUNAL

- a. The Labour Arbitration Tribunal is an independent body established under the Labour Code, 2010. It resolves labour disputes efficiently, fairly, and impartially, while upholding the rights of employees and employers. The Tribunal handles matters such as unfair dismissal, redundancy, and workplace discrimination. Tribunal hearings are conducted by the Chairperson sitting with two accredited Labour Arbitrators, thereby forming a panel. Parties appearing before the Tribunal have the same rights as they would in a court of law.

MAIN RESPONSIBILITIES

- a. Preside over and manage labour arbitration hearings relating to **two** specific disputes
- b. Ensure fair and impartial proceedings; and
- c. Prepare and deliver clear, well-reasoned written decisions in a timely manner.

QUALIFICATIONS AND EXPERIENCE

- a. An Attorney-at-Law of at least ten (10) years' standing

SKILLS AND COMPETENCIES REQUIRED

- a. Strong analytical skills, with the ability to interpret and apply relevant laws and exercise sound legal reasoning
- b. Excellent oral and written communication skills, with the ability to convey complex information clearly and effectively
- c. High ethical standards, integrity, and discretion
- d. Commitment to fairness and justice
- e. Effective time management skills to meet Tribunal deadlines
- f. Ability to make sound, fair, and equitable legal decisions

TERMS OF SERVICE

- a. A four-month appointment, with responsibility for adjudicating **two** specific disputes.

- b. The appointment will require availability to hear and determine the matters within the specified period
- c. Applicants will be vetted for conflicts of interest
- d. Prepare draft orders and awards, as required
- e. Perform other related duties as assigned
- f. The successful applicant will be expected to maintain strict independence and confidentiality in the discharge of his/her duties

COMPENSATION

Monthly remuneration of US\$2,500.

HOW TO APPLY

Submit a cover letter and curriculum vitae/résumé **via email** to:

Permanent Secretary
Ministry of Financial Services, Economic Development
and Digital Transformation
Government of the Virgin Islands
Road Town, Tortola VG1110
Virgin Islands

Telephone: **1 (284) 468-4757**

Email: **lat@gov.vg**

CLOSING DATE:

Tuesday, 31st March, 2026